

Expand Your Horizons



What began with the first battery-powered pacemaker paved the way for artificial intelligence (AI) surgery prep, reimagined telehealth, and smarter, wearable medical devices. Every new development sets a higher bar, pushing what's possible and putting people first. But to continue engineering the extraordinary, we must invest in the next generation – you.

MBA Leadership Development Rotation Program

Be in the middle of the action – in strategic positions where you can make meaningful contributions to the company and to the lives of patients. Be empowered to find solutions to the things you care about, not just what's on the to-do list. The three-year program moves you through two unique assignments giving you a broad understanding of our company and in-depth functional experience.

- First assignments are designed to prepare you to understand Medtronic from an enterprise-wide lens.
- Second assignments are aligned to our Operating Units and allow you to experience the organization from a critical business lens with exposure to products and patients. These roles are often global in nature – working across various regions.

You will have opportunities to build a valuable network of peers, managers, and leaders across the company. You will participate in rich developmental experiences including functional and peer mentoring programs, training, and leadership workshops, and gain business acumen specific to Medtronic.

Candidate Criteria

- Full time MBA students between their first and second year
- Relevant work or project experience
- Demonstrated leadership experience through volunteerism, work, or campus involvement

The Strategy

To forge a bold new future in healthcare, we will:

- Accelerate innovation-driven growth
- Bring our technologies to emerging markets
- Create better experiences for patients, customers, and employees
- Turn data, AI and automation into action

Built For Innovation

\$2.7

billion in annual R&D

99%

gender pay equity

26%

ethnically diverse managers

42%

women in global management

95,000+

employees worldwide

47,967

active patent matters

Medtronic



Careers that Change Lives

Grow with Us

The possibilities at the intersection of medicine and technology are endless, which means endless opportunities to make your mark on the world. You can help us treat 70+ conditions (and counting) and get millions the care they need regardless of where they are or what challenges they face.

Follow Your Curiosity

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform an internship into a rewarding career that changes lives. Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning.

The Medtronic Mindset

At Medtronic, we have a culture that empowers us to meet our commitments. We:

Act boldly: We will have confidence in our ability to make game changing moves, seizing on opportunities to experiment, optimize, and disrupt, taking smart risks to turn big ideas into realities.

Compete to win: We will work together with a relentless drive to win, looking outside at markets, competitors, and customers to solve unmet needs and challenging ourselves to lead.

Move with speed & decisiveness: Built on a foundation of mutual trust, we will work and learn faster, making thoughtful decisions, partnering across reporting structures and budgets, cutting through bureaucracy and overcoming obstacles.

Foster belonging: We will deliver better performance when we apply the strength of our differences and appreciate everyone for who they truly are – actively learning from and amplifying different perspectives, experiences, and voices so everyone thrives.

Deliver results... the right way: We will hold ourselves accountable for our results, operating to the highest standards of ethics and quality – no exceptions.

Who We Are

95,000+
employees worldwide

12,921
scientists and engineers

1,879
clinical professionals

4,000+
global marketers

Where We Are

150+
countries

38
lab and R&D Sites

80
manufacturing sites