

SOFTWARE INTERNSHIP

Expand Your Horizons



When you intern for Medtronic, you'll get real world experience on a project you own and have access to the latest and greatest tools and research to do your job. You will work alongside other talented, diverse professionals to solve problems, improve processes, and support new and innovative products that align with our Mission to alleviate pain, restore health, and extend life.

At Medtronic, you are empowered to find solutions to the things you care about, not just what's on the to-do list. Guided by purpose and powered by you, we support life-long careers of exploration, innovation, and championing healthcare access and equity for all.

We prioritize diversity of thought, experience, and background in our employees to ensure we have innovative thinkers who can best serve patients, healthcare professionals, and our communities.

Through an internship in engineering, you will:

- Build solutions to help doctors and patients monitor progress via telemedicine.
- Dig into huge datasets to extract value.
- Collaborate on test fixture design, wearables, robotics, sensors, coatings, miniaturization, and more.
- Work with product teams on wearables, robotics, ventilators, deep brain stimulation, diabetes pumps, cardiac pacemakers, and more.
- Advance our expertise in human factors design, usability, sensors, and implantable devices.
- Work with firmware, mobile, coding, verification, cybersecurity, and testing teams.

Candidate Criteria

- 3.0 cumulative GPA (on a 4.0 scale)
- Rising junior or senior pursuing a BS or BA in Software, Data Science, Computer Technology, or a related major
- Internship experience or relevant technical projects or experiences
- Demonstrated leadership experience through volunteerism, work, or campus involvement
- Ability to participate in a 10-12-week internship
- Authorized to work in the U.S. on a full-time basis

Built For Innovation

\$2.7

billion in annual R&D

99%

gender pay equity

26%

ethnically diverse managers

42%

women in global management

95,000+

employees worldwide

47,967

active patent matters

Medtronic

Careers that Change Lives

Grow with Us

The possibilities at the intersection of medicine and technology are endless, which means endless opportunities to make your mark on the world. You can help us treat 70+ conditions (and counting) and get millions the care they need regardless of where they are or what challenges they face.

Follow Your Curiosity

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform an internship into a rewarding career that changes lives. Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning.



The Medtronic Mindset

At Medtronic, we have a culture that empowers us to meet our commitments. We:

Act boldly: We will have confidence in our ability to make game changing moves, seizing on opportunities to experiment, optimize, and disrupt, taking smart risks to turn big ideas into realities.

Compete to win: We will work together with a relentless drive to win, looking outside at markets, competitors, and customers to solve unmet needs and challenging ourselves to lead.

Move with speed & decisiveness: Built on a foundation of mutual trust, we will work and learn faster, making thoughtful decisions, partnering across reporting structures and budgets, cutting through bureaucracy and overcoming obstacles.

Foster belonging: We will deliver better performance when we apply the strength of our differences and appreciate everyone for who they truly are – actively learning from and amplifying different perspectives, experiences, and voices so everyone thrives.

Deliver results... the right way: We will hold ourselves accountable for our results, operating to the highest standards of ethics and quality – no exceptions.

The Strategy

To forge a bold new future in healthcare, we will:

- Accelerate innovation-driven growth
- Bring our technologies to emerging markets
- Create better experiences for patients, customers, and employees
- Turn data, AI and automation into action

Who We Are

95,000+

employees worldwide

12,921

scientists and engineers

1,879

clinical professionals

4,000+

global marketers

Who We Are

150+

countries

80

manufacturing sites

38

lab and R&D sites