

Expand Your Horizons



What began with the first battery-powered pacemaker paved the way for artificial intelligence (AI) surgery prep, reimagined telehealth, and smarter, wearable medical devices. Every new development sets a higher bar, pushing what's possible and putting people first. But to continue engineering the extraordinary, we must invest in the next generation – **you**.

MBA Summer Internships

Play a critical role in achieving business results by designing and executing key marketing and business development strategies. Work alongside other talented, diverse professionals to solve problems, improve processes, and support new and innovative products that align with our Mission to alleviate pain, restore health, and extend life.

Assignment areas include:

- Product/Brand Management
- Market Development
- Product Planning
- Healthcare Economics
- Business / Corporate Development
- Business / Corporate Strategy

Candidate Criteria

- Full time MBA students between their first and second year
- Relevant work or project experience
- Demonstrated leadership experience through volunteerism, work, or campus involvement

Accelerate Your Career: MBA Leadership Development Rotation

Interns are evaluated for invitation to our three-year, full-time, rotation program. Gain exposure and experience across businesses and functions with hands-on, project-based assignments. Participate in activities with other program members to further your learning, increase your confidence, enhance your influence, and build your cross-functional network.

From your first day, you join a team that spans over 150 countries. Together with your colleagues, you'll work to create better outcomes around the world for patients, healthcare professionals, and communities where we live and work.

Built For Innovation

\$2.7

billion in annual R&D

99%

gender pay equity

26%

ethnically diverse managers

42%

women in global management

95,000+

employees worldwide

47,967

active patent matters

Medtronic

Careers that Change Lives

Grow with Us

The possibilities at the intersection of medicine and technology are endless, which means endless opportunities to make your mark on the world. You can help us treat 70+ conditions (and counting) and get millions the care they need regardless of where they are or what challenges they face.

Follow Your Curiosity

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform an internship into a rewarding career that changes lives. Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning.



The Medtronic Mindset

At Medtronic, we have a culture that empowers us to meet our commitments. We:

Act boldly: We will have confidence in our ability to make game changing moves, seizing on opportunities to experiment, optimize, and disrupt, taking smart risks to turn big ideas into realities.

Compete to win: We will work together with a relentless drive to win, looking outside at markets, competitors, and customers to solve unmet needs and challenging ourselves to lead.

Move with speed & decisiveness: Built on a foundation of mutual trust, we will work and learn faster, making thoughtful decisions, partnering across reporting structures and budgets, cutting through bureaucracy and overcoming obstacles.

Foster belonging: We will deliver better performance when we apply the strength of our differences and appreciate everyone for who they truly are – actively learning from and amplifying different perspectives, experiences, and voices so everyone thrives.

Deliver results... the right way: We will hold ourselves accountable for our results, operating to the highest standards of ethics and quality – no exceptions.

The Strategy

To forge a bold new future in healthcare, we will:

- Accelerate innovation-driven growth
- Bring our technologies to emerging markets
- Create better experiences for patients, customers, and employees
- Turn data, AI and automation into action

Who We Are

95,000+

employees worldwide

12,921

scientists and engineers

1,879

clinical professionals

4,000+

global marketers

Who We Are

150+

countries

80

manufacturing sites

38

lab and R&D sites