

Early Career Opportunities



Improve two lives every second

We value your skills and viewpoints. Together, we can advance the leading edge of technology and solutions. We offer you the tools, experiences, and mentors to help you jump start your career.

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform a job into a rewarding career that changes lives.

Our partnership will help you:

- Build a better world, exploring new healthcare technologies while amplifying your impact on the causes that matter to you
- Grow a career reflective of your intellect, passion, and abilities
- Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning

Internships

At Medtronic, you'll work on an impactful project and learn from your peers, alumni, and involved managers and coaches. Through regular team and all-program activities, you will further your learning, increase your confidence, enhance your influence, and build your cross-functional network. You will help bring our Mission to life.

You'll also get to meet with top executives who will share their personal and professional journeys, insights on the industry, and give you valuable early career advice. And you'll have some fun along the way by participating in social events and getting to know other current and former interns.

Development rotations

After your internship, you may be offered the opportunity to join Medtronic in one of our full-time rotation programs. These accelerated, multi-year development programs will provide you with new experiences, broad exposure, and hands-on, project-based assignments. You will work alongside other talented, diverse professionals to help solve problems, improve processes, and create new and innovative products. And you'll accelerate your career with support from managers, coaches, and senior executives who will aid in your success.

You're more than simply your resume - we want to hire, grow, and support you as a person. Whether you're looking to connect with like-minded peer groups, foster your independence, or something in between, you will feel welcome at Medtronic.

Follow your curiosity

Make your mark at the intersection of medicine and technology. From engineering to finance to IT or business strategy, there is always something new to explore.

Research & Development

We place our calling to save lives above all else. The work we do – the work you can do – empowers health practitioners, challenges norms, and expands what's possible. For example, we:

- Build solutions to help doctors and patients monitor progress via telemedicine
- Dig into huge datasets to extract value
- Collaborate on test fixture design, wearables, robotics, sensors, coatings, miniaturization, and more
- Work with product teams on ventilators, deep brain stimulation, diabetes pumps, cardiac pacemakers, surgical tools, and more
- Advance our expertise in human factors design, usability, sensors, and implantable devices
- Work with firmware, mobile, coding, and cybersecurity

Leadership (MBA)

If you want to use your new MBA skills and make meaningful contributions to the lives of millions of patients, this program is for you. You will gain a broad understanding of our company and have opportunities to build a valuable network of peers, managers, and leaders.

Be in the middle of the action in strategic positions where your work helps direct important business projects. You'll gain broad knowledge of Medtronic's marketing, business development, or strategy functions.

Assignment areas include:

- Portfolio Strategy and Business Development
- Product Development
- Market Development
- Product Marketing
- Integrated Communications
- Customer Marketing
- Marketing Insights
- Marketing Operations

Finance

Accept the challenge to engage and develop as a finance professional. You'll have the opportunity to work in roles that develop your core competencies in Controllershship, Financial Planning and Analysis, Treasury, Investor Relations, Tax, or Internal Audit.



Information technology

Advance your career growth as an intern and then immerse yourself in a cross-functional rotation program. You may be assigned to areas like Innovation & Intelligence, App Services, Infrastructure & Operations, User Services, Cybersecurity, Management Operations, or Business Unit IT.

Start your career with us

You have learned so much to get here – and we want you to keep growing. With our expanding portfolio of innovative products and the scale of our global business, Medtronic is leveraging data, innovation, customer voice, market trends, and patient experiences to create unique value in the med-tech sector.

Medtronic

Careers that Change Lives

Grow with Us

The possibilities at the intersection of medicine and technology are endless, which means endless opportunities to make your mark on the world. You can help us treat 70+ conditions (and counting) and get millions the care they need regardless of where they are or what challenges they face.

Follow Your Curiosity

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform an internship into a rewarding career that changes lives. Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning.



The Medtronic Mindset

At Medtronic, we have a culture that empowers us to meet our commitments. We:

Act boldly: We will have confidence in our ability to make game changing moves, seizing on opportunities to experiment, optimize, and disrupt, taking smart risks to turn big ideas into realities.

Compete to win: We will work together with a relentless drive to win, looking outside at markets, competitors, and customers to solve unmet needs and challenging ourselves to lead.

Move with speed & decisiveness: Built on a foundation of mutual trust, we will work and learn faster, making thoughtful decisions, partnering across reporting structures and budgets, cutting through bureaucracy and overcoming obstacles.

Foster belonging: We will deliver better performance when we apply the strength of our differences and appreciate everyone for who they truly are – actively learning from and amplifying different perspectives, experiences, and voices so everyone thrives.

Deliver results... the right way: We will hold ourselves accountable for our results, operating to the highest standards of ethics and quality – no exceptions.

The Strategy

To forge a bold new future in healthcare, we will:

- Accelerate innovation-driven growth
- Bring our technologies to emerging markets
- Create better experiences for patients, customers, and employees
- Turn data, AI and automation into action

Who We Are

95,000+

employees worldwide

12,921

scientists and engineers

1,879

clinical professionals

4,000+

global marketers

Who We Are

150+

countries

80

manufacturing sites

38

lab and R&D sites